

TEACHER'S CONTRACT

This Agreement, Made this 24th day of mar, 1934, between School District No. 69 in the County of June and State of Minnesota, by the School Board, at a meeting called for that purpose* Joseph Wanous Mrs Mary Skalicky and Mrs Ida Kubat and Florence Kick a legally qualified teacher.

WITNESSETH, That the said Florence Kick shall teach the school in said district for the term of 8 months commencing on the Oct day of October, 1934, for the sum of Four Hundred Dollars in monthly payments of Fifty Dollars at the end of each school month, but the last only when all reports have been properly made. And the said Florence Kick agrees faithfully to teach the said school according

to the best of her ability, and to keep a register of the daily attendance of each pupil belonging to the school, and make such reports of the school as is or may be required by law or by the County Superintendent, or by the State Department of Education, and to observe and enforce all rules and regulations established by proper authority for the government and management of said school, and use her best endeavors to preserve in good condition the school house and premises connected with it, also the apparatus and furniture thereto belonging, and also all books and records provided by the School Board for the use of said school, and to deliver the same to the clerk of said district at the close of said term of school in as good condition as when received, natural wear and tear excepted. The said School Board hereby agrees to keep the school house and premises in good repair, provide suitable and sufficient fuel prepared for fire, and supply necessary school equipment and supplies:

It Is Further Agreed, Between the School Board and the said teacher:

FIRST.—In respect to janitor work, including the building of fires, sweeping and keeping the school room clean: yes Included

The district also agrees to pay the said Florence Kick for the above described janitor's services the sum of Included in her wages Dollars. in monthly payments of included Dollars

SECOND.—With respect to vacations during the school year:
THIRD.—**With respect to holidays:

FOURTH.—That the teacher shall arrive at the school house, each school day, in time and remain long enough to perform all services herein agreed upon, and not later than about 8:30 if not Building fires her self and to remain until about 4:15

FIFTH.—This contract is subject to all the provisions of the Teachers' Insurance and Retirement Fund Law.

In Witness Whereof, We have hereunto subscribed our names this 24th day of March, 1934

By Mrs. Mary Skalicky Chairman. Mrs Ida Kubat Treasurer. Joseph Wanous Clerk. Florence Kick, Teacher.

*If the contract is with a teacher related by blood or marriage to any member of the school board, add after the * in the above form the words, "with the concurrence of all the members thereof by vote duly entered on the clerk's record of proceedings."

This contract should be made out and signed in duplicate.

**The teacher is not required to teach school on New Year's Day, Lincoln's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, General Election Day, Armistice Day, Thanksgiving Day and Christmas Day; and no deduction from the teacher's time or wages can be made when a school day happens to be one of these holidays. Under Section 1, Chapter 239, Laws of 1927, contracts may be made to teach on Lincoln's and Washington's Birthdays and General Election day.

The following points are essential to a legal contract with a teacher:

1. The teacher must hold a legal certificate in force and valid for this position and the entire term of school. The certificate should be examined by the school board. A High School certificate is not valid in an elementary school.

2. The teacher must be hired at a meeting of the school board of which every member has received notice, setting forth the purpose of the meeting. The action of the school board in the election of a teacher should be recorded by the clerk in the minutes of the meeting. A conference with each member of the school board should be held before the meeting.

TEACHER'S CONTRACT

This Agreement, Made this 5th day of April, 1935,
 between School District No. 69 in the County of Lincoln and State of
 Minnesota, by the School Board, at a meeting called for that purpose Adolph Tanous
Mrs Ida Kubat and Mrs Mary Skalicky
 and Florence Kick a legally qualified teacher.

WITNESSETH, That the said Florence Kick shall teach the school in said
 district for the term of 8 months commencing on the 8 day of
About Oct, 1935, for the sum of Two Hundred Dollars
 in monthly payments of Septy Dollars at the end of each school month, but the last
 only when all reports have been properly made. And the said Florence Kick

agrees faithfully to teach the said school according
 to the best of her ability, and to keep a register of the daily attendance of each pupil belonging to the
 school, and make such reports of the school as is or may be required by law or by the County Superin-
 tendent, or by the State Department of Education, and to observe and enforce all rules and regulations
 established by proper authority for the government and management of said school, and use her
 best endeavors to preserve in good condition the school house and premises connected with it, also the
 apparatus and furniture thereto belonging, and also all books and records provided by the School Board
 for the use of said school, and to deliver the same to the clerk of said district at the close of said term of
 school in as good condition as when received, natural wear and tear excepted. The said School Board
 hereby agrees to keep the school house and premises in good repair, provide suitable and sufficient fuel
 prepared for fire, and supply necessary school equipment and supplies:

It Is Further Agreed, Between the School Board and the said teacher:

FIRST.—In respect to janitor work, including the building of fires, sweeping and keeping the school room
 clean: Yes Included

The district also agrees to pay the said Florence Kick for the
 above described janitor's services the sum of Included Two Dollars.
 in monthly payments of Included in Monthly Payments ¹⁰⁰ Dollars.

SECOND.—With respect to vacations during the school year: To be decided by Sch. Bd.

THIRD.—**With respect to holidays: same

FOURTH.—That the teacher shall arrive at the school house, each school day, in time and remain long
 enough to perform all services herein agreed upon, and not later than To have the school
Room Reasonably Warm and to remain until Safe to leave in case of
Hot fire

FIFTH.—This contract is subject to all the provisions of the Teachers' Insurance and Retirement Fund Law.

In Witness Whereof, We have hereunto subscribed our names this 5th
 day of April, 1935

By { Mrs. Rudolph Skalicky Chairman.
Mrs. Ida Kubat Treasurer.
Adolph Tanous Clerk Florence Kick, Teacher.

*If the contract is with a teacher related by blood or marriage to any member of the school board, add after the * in
 the above form the words, "with the concurrence of all the members thereof by vote duly entered on the clerk's record of
 proceedings."

This contract should be made out and signed in duplicate.
 **The teacher is not required to teach school on New Year's Day, Lincoln's Birthday, Washington's Birthday, Good
 Friday, Memorial Day, Independence Day, Labor Day, General Election Day, Armistice Day, Thanksgiving Day and
 Christmas Day; and no deduction from the teacher's time or wages can be made when a school day happens to be one of
 these holidays. Under Section 1, Chapter 239, Laws of 1927, contracts may be made to teach on Lincoln's and Washing-
 ton's Birthdays and General Election day.

The following points are essential to a legal contract with a teacher:
 1. The teacher must hold a legal certificate in force and valid for this position and the entire term of school. The
 certificate should be examined by the school board. A High School certificate is not valid in an elementary school.
 2. The teacher must be hired at a meeting of the school board of which every member has received notice, setting
 forth the purpose of the meeting. The action of the school board in the election of a teacher should be recorded by the

TEACHER'S CONTRACT



This Agreement, Made this 5th day of May, 1936,
between School District No. 69 in the County of Trinity and State of
Minnesota, by the School Board, at a meeting called for that purpose*

Of hiring a school teacher
and Clarabell Schuly a legally qualified teacher.

WITNESSETH, That the said Clarabell Schuly shall teach the school in said
district for the term of 8 eight months commencing on the 26 day of
Oct, 1936, for the sum of Four Hundred Dollars
in monthly payments of Fifty Dollars at the end of each school month, but the last
only when all reports have been properly made. And the said Clarabell Schuly
agrees faithfully to teach the said school according

to the best of her ability, and to keep a register of the daily attendance of each pupil belonging to the
school, and make such reports of the school as is or may be required by law or by the County Superin-
tendent, or by the State Department of Education, and to observe and enforce all rules and regulations
established by proper authority for the government and management of said school, and use her
best endeavors to preserve in good condition the school house and premises connected with it, also the
apparatus and furniture thereto belonging, and also all books and records provided by the School Board
for the use of said school, and to deliver the same to the clerk of said district at the close of said term of
school in as good condition as when received, natural wear and tear excepted. The said School Board
hereby agrees to keep the school house and premises in good repair, provide suitable and sufficient fuel
prepared for fire, and supply necessary school equipment and supplies:

It Is Further Agreed, Between the School Board and the said teacher:

FIRST.—In respect to janitor work, including the building of fires, sweeping and keeping the school room
clean: The Sweeping and Keeping the School room clean.

The district also agrees to pay the said _____ for the
above described janitor's services the sum of _____ Dollars.
in monthly payments of _____ Dollars

SECOND.—With respect to vacations during the school year: To decide as we go along

THIRD.—**With respect to holidays: same

FOURTH.—That the teacher shall arrive at the school house, each school day, in time and remain long
enough to perform all services herein agreed upon, and not later than Proper
_____ and to remain until services are well done.

FIFTH.—This contract is subject to all the provisions of the Teachers' Insurance and Retirement Fund Law.

In Witness Whereof, We have hereunto subscribed our names this _____
day of _____, 19_____

By { Mrs. Rudolph Skalicky Chairman.
Mrs. Eda Kubat Treasurer.
_____ Clerk Clarabell Schuly, Teacher.

*If the contract is with a teacher related by blood or marriage to any member of the school board, add after the * in
the above form the words, "with the concurrence of all the members thereof by vote duly entered on the clerk's record of
proceedings."

This contract should be made out and signed in duplicate.
**The teacher is not required to teach school on New Year's Day, Lincoln's Birthday, Washington's Birthday, Good
Friday, Memorial Day, Independence Day, Labor Day, General Election Day, Armistice Day, Thanksgiving Day and
Christmas Day; and no deduction from the teacher's time or wages can be made when a school day happens to be one of
these holidays. Under Section 1, Chapter 239, Laws of 1927, contracts may be made to teach on Lincoln's and Washing-
ton's Birthdays and General Election day.
The following points are essential to a legal contract with a teacher:

This Agreement, Made this 10th day of March, 1937, between School District No. 69 in the County of Price and State of Minnesota, by the School Board, at a meeting called for that purpose*

and Clarabell Schulz a legally qualified teacher.

WITNESSETH, That the said Clarabell Schulz shall teach the school in said district for the term of 8 months commencing on the 10th day of March, 1937, for the sum of Five Hundred twenty Dollars in monthly payments of \$6500 Dollars at the end of each school month, but the last only when all reports have been properly made. And the said Clarabell Schulz agrees faithfully to teach the said school according

to the best of her ability, and to keep a register of the daily attendance of each pupil belonging to the school, and make such reports of the school as is or may be required by law or by the County Superintendent, or by the State Department of Education, and to observe and enforce all rules and regulations established by proper authority for the government and management of said school, and use her best endeavors to preserve in good condition the school house and premises connected with it, also the apparatus and furniture thereto belonging, and also all books and records provided by the School Board for the use of said school, and to deliver the same to the clerk of said district at the close of said term of school in as good condition as when received, natural wear and tear excepted. The said School Board hereby agrees to keep the school house and premises in good repair, provide suitable and sufficient fuel prepared for fire, and supply necessary school equipment and supplies:

It Is Further Agreed, Between the School Board and the said teacher:

FIRST.—In respect to janitor work, including the building of fires, sweeping and keeping the school room clean: Above Included at the Rate of 300 Per month

The district also agrees to pay the said _____ for the above described janitor's services the sum of _____ Dollars. in monthly payments of _____¹⁰⁰ Dollars

SECOND.—With respect to vacations during the school year: To be decided by school Board

THIRD.—**With respect to holidays: Same.

FOURTH.—That the teacher shall arrive at the school house, each school day, in time and remain long enough to perform all services herein agreed upon, and not later than having room reasonably warm and to remain until services are well done.

FIFTH.—This contract is subject to all the provisions of the Teachers' Insurance and Retirement Fund Law.

In Witness Whereof, We have hereunto subscribed our names this 10th day of March, 1937

By { Mrs. Rudolph Skalicky Chairman.
Mrs. Ida Kubalt Treasurer.
Eldolph Hanson Clerk Clarabell Schulz Teacher.

*If the contract is with a teacher related by blood or marriage to any member of the school board, add after the * in the above form the words, "with the concurrence of all the members thereof by vote duly entered on the clerk's record of proceedings."

This contract should be made out and signed in duplicate.

**The teacher is not required to teach school on New Year's Day, Lincoln's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, General Election Day, Armistice Day, Thanksgiving Day and Christmas Day; and no deduction from the teacher's time or wages can be made when a school day happens to be one of these holidays. Under Section 1, Chapter 239, Laws of 1927, contracts may be made to teach on Lincoln's and Washington's Birthdays and General Election day.

The following points are essential to a legal contract with a teacher:

1. The teacher must hold a legal certificate in force and valid for this position and the entire term of school. The certificate should be examined by the school board. A High School certificate is not valid in an elementary school.

2. The teacher must be hired at a meeting of the school board of which every member has received notice, setting forth the purpose of the meeting. The action of the school board in the election of a teacher should be recorded by the clerk in the minutes of the meeting. A conference with each member of the board individually does not constitute a "meeting" in the legal sense.

This Agreement, Made this 22nd day of March, 1938,
between School District No. 69 in the County of Pine and State of
Minnesota, by the School Board, at a meeting called for that purpose*

and Clarabell Schulz a legally qualified teacher.

WITNESSETH, That the said Clarabell Schulz shall teach the school in said
district for the term of 8 months commencing on the About last part day of
Sept 1938, for the sum of \$560 00 Dollars

in monthly payments of \$70.00 Dollars at the end of each school month, but the last
only when all reports have been properly made. And the said Clarabell Schulz
agrees faithfully to teach the said school according

to the best of her ability, and to keep a register of the daily attendance of each pupil belonging to the
school, and make such reports of the school as is or may be required by law or by the County Superin-
tendent, or by the State Department of Education, and to observe and enforce all rules and regulations
established by proper authority for the government and management of said school, and use her
best endeavors to preserve in good condition the school house and premises connected with it, also the
apparatus and furniture thereto belonging, and also all books and records provided by the School Board
for the use of said school, and to deliver the same to the clerk of said district at the close of said term of
school in as good condition as when received, natural wear and tear excepted. The said School Board
hereby agrees to keep the school house and premises in good repair, provide suitable and sufficient fuel
prepared for fire, and supply necessary school equipment and supplies:

It Is Further Agreed, Between the School Board and the said teacher:

FIRST.—In respect to janitor work, including the building of fires, sweeping and keeping the school room
clean: yes included

The district also agrees to pay the said Clarabell Schulz for the
above described janitor's services the sum of Twenty four \$2400 ^{no} Dollars.
in monthly payments of Three \$300 ^{no} Dollars

SECOND.—With respect to vacations during the school year: same to be agreed upon

THIRD.—**With respect to holidays: same

FOURTH.—That the teacher shall arrive at the school house, each school day, in time and remain long
enough to perform all services herein agreed upon, and not later than Reasonable
for all concerned and to remain until All duties are performed.

FIFTH.—This contract is subject to all the provisions of the Teachers' Insurance and Retirement Fund Law.

In Witness Whereof, We have hereunto subscribed our names this 23rd
day of March, 1938

By { Mrs. Rudolph Skalsky Chairman.
Mrs. Ida Gubert Treasurer.
Joseph Hauert Clerk Clarabell Schulz Teacher.

*If the contract is with a teacher related by blood or marriage to any member of the school board, add after the * in
the above form the words, "with the concurrence of all the members thereof by vote duly entered on the clerk's record of
proceedings."

This contract should be made out and signed in duplicate.

**The teacher is not required to teach school on New Year's Day, Lincoln's Birthday, Washington's Birthday, Good
Friday, Memorial Day, Independence Day, Labor Day, General Election Day, Armistice Day, Thanksgiving Day and
Christmas Day; and no deduction from the teacher's time or wages can be made when a school day happens to be one of
these holidays. Under Section 1, Chapter 239, Laws of 1927, contracts may be made to teach on Lincoln's and Washing-
ton's Birthdays and General Election day.

The following points are essential to a legal contract with a teacher:

1. The teacher must hold a legal certificate in force and valid for this position and the entire term of school. The
certificate should be examined by the school board. A High School certificate is not valid in an elementary school.
2. The teacher must be hired at a meeting of the school board of which every member has received notice, setting
forth the purpose of the meeting. The action of the school board in the election of a teacher should be recorded by the
clerk in the minutes of the meeting. A conference with each member of the board individually does not constitute a "meet-
ing" in the legal sense.
3. A written contract must be executed, signed by the school board and the teacher.